

Marilyn Flachman

May 13, 2015

Custodian of Records
Adams County School District 50
6933 Raleigh Street
Westminster, Colorado 80030

Re: Colorado Open Records Request Pursuant
To C.R.S. § 24-72-201, et seq.

Dear Custodian of Records:

Pursuant to the Colorado Open Records Act, C.R.S. § 24-72-201 et seq. ("CORA"), I request copies of the following public records made, maintained or kept by Adams County District 50 in paper, electronic or digital form:

1. For each person who is or was a full-time or part-time employee of the Adams County School District 50 and received and/or is receiving compensation and/or benefits from Adams County School District 50 for any period during school year 2012-2013 and/or fiscal year 2012-2013:
 - a. Any employment agreement(s) for each such person relating to any period during school year 2012-2013 and/or fiscal year 2012-2013.
 - b. Any correspondence, memorandum, notice, notification, email and/or any other written or electronic or digital communication that was sent, delivered and/or otherwise transmitted to each such person that states, references or otherwise includes information concerning the compensation and/or benefits paid to each such person for any period during school year 2012-2013 and/or fiscal year 2012-2013. By way of example and not by limitation, such document might be a letter or email to the employee notifying them of the compensation and/or benefits they were scheduled to receive for any period during school year 2012-2013 and/or fiscal year 2012-2013.
 - c. Any documents made, maintained or kept by Adams County School District 50 in paper, electronic or digital form that contains both the names and information relating to compensation and/or benefits received by some or all of the persons who received compensation and/or benefits from Adams County School District 50 for any period during school year

2012-2013 and/or fiscal year 2012-2013. By way of example and not by limitation, such document might be a listing or summary by department or school of the compensation and/or benefits paid to each of the employees who worked in that department or that school for any period during school year 2012-2013 and/or fiscal year 2012-2013.

2. For each person who is or was a full-time or part-time employee of the Adams County School District 50 and received and/or is receiving compensation and/or benefits from Adams County School District 50 for any period during school year 2013-2014 and/or fiscal year 2013-2014:

- a. Any employment agreement(s) for each such person relating to any period during school year 2013-2014 and/or fiscal year 2013-2014.
- b. Any correspondence, memorandum, notice, notification, email and/or any other written or electronic or digital communication that was sent, delivered and/or otherwise transmitted to each such person that states, references or otherwise includes information concerning the compensation and/or benefits paid to each such person for any period during school year 2013-2014 and/or fiscal year 2013-2014. By way of example and not by limitation, such document might be a letter or email to the employee notifying them of the compensation and/or benefits they were scheduled to receive for any period during school year 2013-2014 and/or fiscal year 2013-2014.
- c. Any documents made, maintained or kept by Adams County School District 50 in paper, electronic or digital form that contains both the names and information relating to compensation and/or benefits received by some or all of the persons who received compensation and/or benefits from Adams County School District 50 for any period during school year 2013-2014 and/or fiscal year 2014. By way of example and not by limitation, such document might be a listing or summary by department or school of the compensation and/or benefits paid to each of the employees who worked in that department or that school for any period during school year 2013-2014 and/or fiscal year 2013-2014.

3. For each person who is or was a full-time or part-time employee of the Adams County School District 50 and received and/or is receiving compensation and/or benefits from Adams County School District 50 for any period during school year 2014 - 2015 and/or fiscal year 2014-2015:

- a. Any employment agreement(s) for each such person relating to any period during school year 2014-2015 and/or fiscal year 2014-2015.

- b. Any correspondence, memorandum, notice, notification, email and/or any other written or electronic or digital communication that was sent, delivered and/or otherwise transmitted to each such person that states, references or otherwise includes information concerning the compensation and/or benefits paid to each such person for any period during school year 2014-2015 and/or fiscal year 2014-2015. By way of example and not by limitation, such document might be a letter or email to the employee notifying them of the compensation and/or benefits they were scheduled to receive during any period school year 2014-2015 and/or fiscal year 2014-2015.
- c. Any documents made, maintained or kept by Adams County School District 50 in paper, electronic or digital form that contains both the names and information relating to compensation and/or benefits received by some or all of the persons who received compensation and/or benefits from Adams County School District 50 for any period during school year 2014-2015 and/or fiscal year 2014-2015. By way of example and not by limitation, such document might be a listing or summary by department or school of the compensation and/or benefits paid to each of the employees who worked in that department or that school for any period during school year 2014-2015 and/or fiscal year 2014-2015.

The names of many of the present employees of the Adams County School District 50 are set forth on pages of its website accessed at <http://www.adams50.org/site/default.aspx?PageID=1>. For example, employees employed at a particular school or in a particular department of the administration offices of Adams County School District 50 are available on the website. See for example, <http://www.adams50.org/Page/156> for employees in the Learning Services Department; <http://www.adams50.org/domain/177> for employees at Sunset Ridge Elementary. By my CORA request, I request access to and disclosure of any employment agreement(s) and/or any other documents that set forth the compensation and/or benefits paid or to be paid to each full-time or part-time employee for any of the school years and/or fiscal years identified above.

To the extent that any document, whether made, maintained or kept in paper, electronic or digital form, that includes information relating to the compensation and/or benefits paid or to be paid to each full-time or part-time employee for any of the school years and/or fiscal years identified above, also contains information that is not subject to disclosure under CORA, I ask that the public record be produced with the information not subject to disclosure redacted from the record and a statement as to the subject matter of the information redacted.

If you deny me access to any of the requested records as to any of the full-time or part-time employee employed by the Adams County School District 50 during any of the school years and/or fiscal years identified above, I request, pursuant to C.R.S. § 24-72-204(4), that you provide me with a written statement identifying the record not produced and stating the grounds for the denial of each identified record with respect to which I am denied access, which statement shall cite the law or regulation under which access is denied.

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On the Adams County School District 50 website at <http://www.adams50.org/Page/126>, Adams County School District 50 proclaims that it "values open and honest communication with its many stakeholders: staff, students, parents, and taxpayers." Providing the documents requested in this CORA request will go a long way towards "open and honest communication with ... taxpayers."

Thank you for your attention to this request.

Sincerely,

Marilyn Flachman